

Kansas City Metropolitan Bar Association's

Heartland Diversity Legal Job Fair

August

4th & 5th

New Location:

KCMBA Headquarters 2300
Main Street, Suite 100
Kansas City, MO 64108

Heartland | Diversity

H D L J F

Legal Job Fair

Employer
Information

Registration Information

How to Register

Employer registration will be available starting March 23, 2017, for the Heartland Diversity Legal Job Fair. In order to register, please submit payment based on the payment categories listed below to the following address:

Heartland Diversity Legal Job Fair
c/o Kansas City Metropolitan Bar Association
Attn: Kim Elrod
Two Pershing Square • 2300 Main St., Ste 100
Kansas City, MO 64108

Please include with your payment a copy of the enclosed Employer Registration Form. Upon receipt of your payment and form, a registration ID and password will be forwarded via e-mail to the contact person named on the form.

The employer registration includes a Welcome Reception on August 4th and admission to the Keynote Luncheon on August 5th.

All employer registrations must be completed by June 10, 2017.

Payment Categories

Law Firms	Registration Fee
• 1-25 Attorneys	\$250
• 25-75 Attorneys	\$350
• 75-100 Attorneys	\$450
• 100+ Attorneys	\$500

Corporate Legal Dept.	Registration Fee
• 1-25 Attorneys	\$300
• 25+ Attorneys	\$500

Gov't. & Non-Profit	Registration Fee
• Non-Profit Agencies	\$100
• Governmental Agencies	\$250

**Each Additional Interview Room \$250*

**(Ex. 100+ attorney law firm would like two interview rooms. The law firm will be charged \$500 plus \$250 for the additional room.)*

Employers will be assigned an interview room by the Job Fair staff. All interviews will take place in KCMBA office spaces.

KCMBA Headquarters • 1.816.474.4322
2300 Main Street • Kansas City, MO 64108

Schedule of Events

Friday, August 4, 2017, at KCMBA

4:00–7:00 p.m.	Student Registration
4:30–5:30 p.m.	Diversity Panel
5:30–7:00 p.m.	Welcome Reception

Saturday, August 5, 2017, at KCMBA

7:30 a.m.	Employer Registration
7:30–8:30 a.m.	Employer Room Set Up
8:30 a.m.–Noon	Employer Interviews
Noon–1:30 p.m.	Keynote Luncheon
1:40–4:30 p.m.	Employer Interviews

Important Dates

March

25

Employer Registration Opens

June

9

Employer Registration Deadline

June

23

Cancellation Deadline

August

4 - 5

Heartland Diversity Legal Job Fair

Interview Schedules

Interviews at the Job Fair are arranged in two methods. Half of the interview schedule will be preselected by the employer via our database. The other half of the interviews will be randomly assigned, according to interest, through a lottery process in the database. By having a mixture of assigned and chosen interviewees, we believe that each employer will obtain a diverse mixture of candidates.

Employers will be notified via email when their schedules are available. It is the responsibility of the employer to access their schedule prior to the job fair and to download the resumes for each candidate. Employers should bring copies of the resumes with them to the job fair.

All employers will receive a copy of their final schedule the day of the job fair. If late additions were made to the interview schedule, copies of those student resumes will be provided in your employer packet.

Helpful Information

Interview Process

The interview process will be conducted on a 50/50 scale. Employers will pre-select one-half of the students whom they wish to interview. The remaining one-half of the interview schedule will be filled based on lottery. All interviews will be conducted at KCMBA Headquarters in office spaces.

Welcome Reception

Join us for food, cocktails and wonderful networking opportunities at the HDLJF Welcome Reception, which will be held on Friday, August 4, from 5:30 to 7:00 p.m.

KCMBA

The Heartland Diversity Legal Job Fair (HDLJF) is managed by the Kansas City Metropolitan Bar Association (KCMBA) and the HDLJF Committee. For further information about the KCMBA, please visit our website at www.kcmba.org.



Why Students Attend

“The HDLJF was one of the best job fairs that I have attended. It was very well organized, and most importantly, the employers were committed to hiring students from the job fair. I also felt like the job fair was a sincere effort to diversify the legal practice in Kansas City.”

“I never would have discovered Kansas City without it.”

“Very nice event; I would certainly recommend it to others. The entire experience showed me that Kansas City has a great legal community anyone would be proud to be part of.”

“I was able to see the commitment of the Kansas City area and its firms to diversity. I feel more comfortable practicing law here, knowing that diversity is valued and encouraged.”

KCMBA Diversity Action Plan

In 2003, the Managing Partners Committee of the Kansas City Metropolitan Bar Association developed and implemented an action plan to promote diversity in the Kansas City legal community.

As a result of the Action Plan, a number of efforts were launched; including the Heartland Diversity Legal Job Fair (HDLJF) hiring of a KCMBA Diversity Coordinator, numerous panel presentations to the Bar, clerkship programs and general promotion of increased awareness of the value and importance of diversity in our profession.

These efforts have yielded significant progress.

Still, more work remains to be done, and we continue to commit ourselves to broaden the definition of diversity to be more inclusive. Therefore, in addition, and also consistent with the goals and objectives of the original Action Plan, the member firms acknowledge that efforts to promote diversity must reflect a definition of diversity that is broader than race or ethnicity. The member firms agree that “diversity in its broadest sense” which the member firms commit to promote includes, without limitation, race, color, religion, gender, gender identity, sexual orientation, national origin, disability, marital status, age and veteran status.