

Kansas City Metropolitan Bar Association's

Heartland Diversity Legal Job Fair

August
4th & 5th

New Location:

KCMBA Headquarters 2300
Main Street, Suite 100 Kansas
City, MO 64108

Heartland | Diversity

H D L J F

Legal Job Fair

Student
Information

Registration Information

Who May Register

All 2L (graduating in 2019) and 3L (graduating in 2018) Law Students and 2017 Law Grads who consider themselves diverse are invited to participate regardless of race, ethnicity, gender, gender identity, religion, age, sexual orientation, national origin, veteran status or disability.

How to Register

To register for the event, please visit <https://law-kcmba-csm.symplicity.com/students/>. Registration deadline is June 23, 2017. There is no fee for students to register.

Early Bird Registration

Early registration deadline is May 26, 2017. All registrations received on or before May 26 will receive an extra entry for one of our doorprizes. The drawing will take place at Saturday's Keynote Luncheon. You must be present to win.

Hotel Registration

The Job Fair will be held at KCMBA Headquarters in Kansas City, Missouri. The Heartland Diversity Legal Job Fair will have a limited number of hotel rooms at an area hotel reserved for students who reside more than 50 miles from Kansas City. Rooms will be \$50, and are available on a first come, first serve basis. Room arrangements must be made through HDLJF and not direct with the hotel. If you are interested in reserving a room, please contact Kim Elrod at kelrod@kcmba.org or by calling 816.474.4322. Once all rooms are reserved, normal hotel rates will apply.

**KCMBA • 1.816.474.4322 2300 Main
Street, Suite 100 • Kansas City, MO
64108**

Schedule of Events

Friday, August 4, 2017, at KCMBA

4:00–7:00 p.m.	Student Registration
4:30–5:30 p.m.	Diversity Panel
5:30–7:00 p.m.	Welcome Reception

Saturday, August 5, 2017, at KCMBA

7:30 a.m.	Employer Registration
7:30–8:30 a.m.	Employer Room Set
8:30 a.m.–Noon	Up Employer
12–1:30 p.m.	Interviews Keynote
1:40–4:30 p.m.	Luncheon Employer Interviews

Important Dates

March
25

Student Registration Opens

May
26

Early Bird Registration Deadline

June
23

Student Registration Deadline

June
26

Student/Employer Bidding Begins

July
6

Student/Employer Bidding Ends

July
21

Room Reservation Deadline
Note that available rooms will likely
be reserved before this date.

July
28

Cancellation Deadline

August
4 - 5

Heartland Diversity Legal Job Fair

Why Students Attend

"The HDLJF was one of the best job fairs that I have attended. It was very well organized, and most importantly, the employers were committed to hiring students from the job fair. I also felt like the job fair was a sincere effort to diversify the legal practice in Kansas City."

"I never would have discovered Kansas City without it."

"Very nice event; I would certainly recommend it to others. The entire experience showed me that Kansas City has a great legal community anyone would be proud to be part of."

"I was able to see the commitment of the Kansas City area and its firms to diversity. I feel more comfortable practicing law here, knowing that diversity is valued and encouraged."

KCMBA Diversity Action Plan

In 2003, the Managing Partners Committee of the Kansas City Metropolitan Bar Association developed and implemented an action plan to promote diversity in the Kansas City legal community.

As a result of the Action Plan, a number of efforts were launched; including the Heartland Diversity Legal Job Fair (HDLJF) hiring of a KCMBA Diversity Coordinator, numerous panel presentations to the Bar, clerkship programs and general promotion of increased awareness of the value and importance of diversity in our profession.

These efforts have yielded significant progress.

Still, more work remains to be done, and we continue to commit ourselves to broaden the definition of diversity to be more inclusive. Therefore, in addition, and also consistent with the goals and objectives of the original Action Plan, the member firms acknowledge that efforts to promote diversity must reflect a definition of diversity that is broader than race or ethnicity. The member firms agree that "diversity in its broadest sense" which the member firms commit to promote includes, without limitation, race, color, religion, gender, gender identity, sexual orientation, national origin, disability, marital status, age and veteran status.



Helpful Information

Interview Process

The interview process will be conducted on a 50/50 scale. Employers will pre-select one-half of the students whom they wish to interview. The remaining one-half of the interview schedule will be filled based on lottery. All interviews will be conducted at the KCMBA Headquarters in individual office spaces. Interviewing will begin at 8:30 a.m. on Saturday with a keynote luncheon.

Registration, Diversity Panel & Reception

We will kickoff the event with registration, a diversity panel discussion featuring some of Kansas City's finest up-and-coming diverse attorneys and a welcome reception on Friday, August 4th.

Resource Center

The HDLJF Resource Center will be open from 7:30 a.m. to 4 p.m. on Saturday. HDLJF Ambassadors and staff will be available to answer your questions and accommodate changes in schedules.

Travel Assistance

The Heartland Diversity Legal Job Fair will have a limited number of hotel rooms at an area hotel reserved for students who reside more than 50 miles from Kansas City. Rooms will be \$50, and are available on a first come, first serve basis.

KCMBA

The Heartland Diversity Legal Job Fair is managed by the Kansas City Metropolitan Bar Association (KCMBA) and the HDLJF Committee. For further information about the KCMBA, please visit our website at www.kcmba.org.

Kansas City

Barbeque is a tradition, jazz swings, and fountains dance. Professional sports teams, museums, a revitalized Downtown, The Country Club Plaza and wonderful neighborhoods make Kansas City a unique place to live and work. For more information about Kansas City, please visit our website at www.heartlanddiversity.org or find us on facebook for our links to Kansas City life.